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 DAVID E. MASTAGNI, ESQ. (SBN 204244)
 WILL M. YAMADA, ESQ. (SBN 226669)
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Attorneys for Plaintiffs

IN THE UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA

DAVE ALBA, et al.,

Plaintiffs,

v.

CITY AND COUNTY OF SAN
 FRANCISCO,

Defendant.

Case No.: C 05-01667 TEH (EMC)

**STIPULATION RE APPROVAL OF
 SETTLEMENT AGREEMENT AND
 DISMISSAL WITH PREJUDICE AND
~~PROPOSED~~ ORDER THEREON**

Before: Honorable Thelton E. Henderson

STIPULATION

The Plaintiffs and Defendant in the above-captioned action hereby stipulate as follows:

1. Plaintiffs Dave Alba, et al. (collectively "Plaintiffs") are presently or were previously employed by the City and County of San Francisco ("Defendant"). In addition to Alba, 352 individuals have been named or opted in as Plaintiffs. Plaintiffs and the Defendant shall be collectively referred to as "Parties" herein.
2. Plaintiffs filed the above captioned action ("Action") arising out of certain events that allegedly occurred during their employment by the City and County of San Francisco.
3. Plaintiffs' Complaint ("Complaint"), alleges violations of the Fair Labor Standards Act (29 U.S.C. § 201 et seq.) ("FLSA"). The Complaint seeks recovery of allegedly unpaid

overtime, liquidated damages, attorneys' fees and costs. The Court has jurisdiction over the subject matter of this action and over the parties.

4. The Defendant filed an Answer to the Complaint denying its material allegations and asserting affirmative defenses thereto.

5. Notice was sent to any potential class members providing them with the opportunity to "opt-in" to the Action. The parties stipulated to notice of other potentially represented parties following a meet and confer. The court approved the notice including its contents.

6. Plaintiffs allege the City withheld certain sums that should have been included in calculating the regular rate for purposes of determining overtime pay, the City paid overtime at the incorrect rate of pay. Plaintiffs sought liquidated damages and a three year statute of limitations for willful violations. The City and County of San Francisco has contested all of these claims.

6. The Plaintiffs' claims are in all respects controverted, and the Parties dispute whether FLSA cases are subject to collective actions, the applicability of the FLSA to the facts as alleged in the Complaint, as well as the applicable level of compensation, and all other claims, allegations and requests for damages.

7. The Parties have engaged in extensive negotiations in an attempt to resolve their differences, and throughout these negotiations all Parties were, and continue to be, represented by counsel experienced in wage and employment matters. This includes two sessions with Magistrate Judge Chen. The City retained experts at RGL Forensic Accountants - Mary Furst and Carolina Patino. Ms. Furst and Patino used raw payroll data to recalculate the overtime owed and ran calculations based on a variety of different scenarios. The City presented that data to Plaintiffs, their counsel and Magistrate Judge Chen at initial settlement conference. The City recalculated sums based on assumptions stated by plaintiffs. Plaintiffs retained qualified experts to review calculations of RGL Forensic Accountants. The parties experts met and conferred regarding the calculations and Plaintiffs' experts have approved the calculations by RGL Forensic Accountants.


8. The Parties wish to avoid the potential uncertainty, expense and delay of litigation and have therefore, based upon their extensive negotiations, agreed to a settlement of the Parties' dispute. The terms of the Parties' agreement are embodied in the Settlement Agreement and General Release of All Claims ("Settlement Agreement") which all Parties have executed. A copy of the Settlement Agreement is attached hereto and incorporated herein;
9. Plaintiffs' potential recovery at trial, if any, remains unknown, but the Parties believe that the terms of the Settlement Agreement are consistent with and within the range of reasonable result that Plaintiffs might expect to obtain after a trial;
10. Courts have determined that the provisions of the FLSA are mandatory and cannot generally be abridged by contract or otherwise waived. *Lynns Food Stores, Inc. v. United States*, 679 F.2d 1350, 1352 (11th Cir. 1982). However, when employees bring a private action for compensation under the FLSA, and present the district court a proposed settlement, the district court may enter a judgment after scrutinizing the settlement for fairness. *Id.* at 1353;
11. The Parties present the Court with this Stipulation re Approval of Settlement Agreement and Dismissal with Prejudice and [Proposed] Order Thereon ("Stipulation and Order") through which they intend to finally resolve all claims asserted in this Action based upon the Settlement Agreement;
12. By entering into this Stipulation and requesting Court approval, the Parties do not intend that the Court should make any findings or determination regarding the Defendant's alleged violation of the FLSA, or any other federal or state law, regulation, order, or rule. This Stipulation and Order, and any exhibits and any other documents or written materials prepared in conjunction with this Stipulation and Order, should not constitute evidence of, or any admission of, any violation of the FLSA, or any other federal or state law, regulation, order, or rule by any Party.
14. Each plaintiff has reviewed the settlement agreement and signed it. The agreement has been presented to and approved by CCSF Board of Supervisors.

13. The Parties jointly request the Court approve of and enter the Stipulation and Order: IT IS THEREFORE STIPULATED, by and between the Parties, through their respective counsel, that:

1. The Settlement Agreement which is incorporated herein by reference, is fair, reasonable and just in all respects as to the Plaintiffs, and the Court should therefore approve the Settlement Agreement and enter this Stipulation and Order;
2. The Court should expressly reserve jurisdiction with respect to this Action for the purposes of enforcing the Settlement Agreement;
3. The award of and allocation of costs and attorneys fees should be as provided for in the Settlement Agreement;
4. Upon the Court's approval of the Settlement Agreement, this Action should be dismissed with prejudice.

Dated: September 4, 2007

**MASTAGNI, HOLSTEDT, AMICK,
MILLER, JOHNSEN & UHRHAMMER**

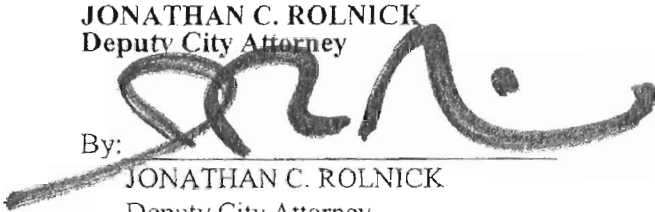
By: 
DAVID E. MASTAGNI
Attorneys for Plaintiffs

Dated: September 4, 2007

DENNIS J. HERRERA
City Attorney

ELIZABETH SALVESON
Chief Labor Attorney

JONATHAN C. ROLNICK
Deputy City Attorney

By: 
JONATHAN C. ROLNICK
Deputy City Attorney

Attorneys for Defendants

CITY AND COUNTY OF SAN FRANCISCO

[PROPOSED] ORDER

The Court has carefully reviewed the Settlement Agreement, and the proposed Stipulation and Order. Based upon a review of the record, and good cause appearing, IT IS HEREBY ORDERED, ADJUDGED AND DECREED as follows:

1. The Settlement Agreement, which is incorporated herein by reference, is approved as fair, reasonable and just in all respects as to the Plaintiffs, and the Parties shall perform the Settlement Agreement in accordance with its terms;
2. The Court expressly reserves jurisdiction with respect to this Action for the purposes of enforcing the Settlement Agreement;
3. The award of and allocation of costs and attorneys fees shall be as provided for in the Settlement Agreement;
4. The Court has made no findings or determination regarding the Defendant's alleged violation of the FLSA, or any other federal or state law, regulation, order, or rule, and this Stipulation and Order and any exhibits and any of the other documents or written materials prepared in conjunction with this Stipulation and Order shall not constitute evidence of, or any admission of, any violation of the FLSA, or any other federal or state law, regulation, order, or rule;
5. This Action is hereby dismissed with prejudice.

Dated: 9/6/07

 HONORABLE THELTON E. HENDERSON

SETTLEMENT AGREEMENT, GENERAL RELEASE AND
COVENANT NOT TO SUE

THIS SETTLEMENT AGREEMENT, GENERAL RELEASE AND COVENANT NOT TO SUE (hereafter "Agreement") relating to claims against THE CITY AND COUNTY OF SAN FRANCISCO, its departments (including the Sheriff's Department), commissions, agencies, boards, predecessors, successors, subsidiaries, related entities, and current and former officers, directors, trustees, agents, employees and assigns (hereafter "the City"), is made between Dave Alba and the 352 plaintiffs identified in Exhibit A of the Agreement (hereafter "Plaintiffs") and the City.

WHEREAS, Plaintiffs have been or are employed by the City as a Deputy Sheriff I, Deputy Sheriff, Senior Deputy Sheriff, and/or Sheriff's Sergeant with the Sheriff's Department; and

WHEREAS, Plaintiffs claim that during and as a result of their employment with the City, Plaintiffs suffered damages on account of wrongful conduct by the City including, without limitation, violation of the Fair Labor Standards Act ("FLSA"), 29 U.S.C. §§ 201, *et seq.*, and seek recovery of allegedly unpaid overtime hours, liquidated damages, attorney's fees and costs; and

WHEREAS, Plaintiffs filed on May 17, 2005 the following complaint in United States District Court for the Northern District of California: *Dave Alba, et al. v. City and County of San Francisco*, Case No. C 05-01667 THE (the "Action"); and

WHEREAS, Plaintiffs brought the Action in a representative capacity under 29 U.S.C. § 216 on behalf of themselves and others similarly situated; and

WHEREAS, 353 individuals (as identified in Exhibit A) affirmatively opted to participate in the Action as individual plaintiffs; and

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WHEREAS, the parties now desire to avoid the uncertainty, expense, burden and delay of litigation, and without admitting or acknowledging any liability, to resolve all of Plaintiffs' claims, as well as the Action, and any and all lawsuits and claims brought by Plaintiffs against the City, fully and forever in consideration of the promises contained herein,

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. In exchange for the promises by Plaintiffs in this Agreement and complete settlement of the Action, the City will pay the total amount of \$625,000.00 [six hundred and twenty-five thousand dollars] (the "Settlement Amount") to be allocated as follows:

(a) \$396,966.03 of the Settlement Amount will be considered and treated as Plaintiffs' back wages. This amount shall be paid by means of separate checks made payable to each Plaintiff in the amounts specified in Exhibit A, less applicable taxes and withholdings. These payments shall be considered back wages for the period May 17, 2002 to July 1, 2005

(b) \$228,033.97 of the Settlement Amount shall be considered and treated as attorney's fees and costs. This amount will be paid by means of a check made payable to the law firm of "Mastagni, Holstedt, Amick, Miller, Johnsen & Uhrhammer, Tax Identification Number 94-2678460, (hereafter the "Law Firm").

2. The City agrees to and has recalculated the overtime compensation owed to each Plaintiff for the time period July 2005 to June 2006. The City further agrees to and has issued to each Plaintiff a payroll check, in or about September of 2006, correcting the deficiencies, if any, in the amount of overtime compensation owed to each Plaintiff for the time period July 2005 to June 2006. The City agrees to provide the Law Firm verification of the FLSA overtime corrections for July 2005 to June 2006.

3. Each Plaintiff acknowledges and agrees that the allocation of the Settlement Amounts as provided in Paragraphs 1(a) and 1(b) is a fair and reasonable resolution of the *bona fide* dispute between Plaintiffs and the City regarding the payment of overtime under the FLSA.

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4. (a) In consideration of the foregoing promises and for other good and sufficient consideration each Plaintiff, for Plaintiff, Plaintiff's heirs, executors, administrators, assigns and successors, fully and forever releases and discharges the City from any and all liabilities, claims, demands, contracts, debts, damages, acts or omissions, obligations and causes of action of every nature, kind and description, in law, equity, or otherwise, whether or not now known or unknown, which heretofore do or may exist, in any way arising out of, connected with, related to, or asserted in the Action, or which could have been asserted in the Action, or arising out of or relating in any way to claims for wages during the period May 17, 2002 to the date this settlement is signed by each respective Plaintiff. The release in this paragraph includes any matter, cause or thing arising out of, relating to, or connected with the Action referred to above, and any and all lawsuits and claims, charges and grievances brought by Plaintiffs, or any of them, against any Releasee relating to the Action, and all past, pending or contemplated administrative charges relating to the action.

(b) The release contained in this Paragraph 4 is a complete and general release that will forever bar each Plaintiff from pursuing any released claim or right against any Releasee. Each Plaintiff covenants not to sue or otherwise institute or in any way actively participate in or voluntarily assist in the prosecution of any legal or administrative proceedings against any Releasee. Each Plaintiff understands and agrees that Plaintiff is waiving any rights Plaintiff may have had, now has, or in the future may have to pursue any and all remedies available to Plaintiff under any cause of action arising out of, connected with or in any way related to or asserted in the Action, or which could have been asserted in the Action, or arising out of or relating in any way to claims for wages during the period May 17, 2002 to the date this settlement is signed by each respective Plaintiff. Such causes of action shall include without limitation claims of violation of the FLSA, violation of the provisions of the California Labor Code, the City's Charter, Administrative Code, ordinances, Civil Service Commission Rules and other City enactments, violation of any memoranda of understanding covering Plaintiff, and any other laws

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and regulations relating to this action.

(c) Each Plaintiff understands and expressly agrees that the release contained in this Paragraph 4 extends to all claims of every nature and kind, known or unknown, suspected or unsuspected, past, present or future, arising out of, connected with, related to, or asserted in the Action, or which could have been asserted in the Action, or arising out of or relating in any way to claims for wages during the period May 17, 2002 to the date this settlement is signed by each respective Plaintiff and that any and all rights under Section 1542 of the California Civil Code or any analogous state law or federal law or regulation are hereby expressly waived. Said Section 1542 of the Civil Code of the State of California, reads as follows:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

5. In further consideration of the foregoing, each Plaintiff hereby agrees, acknowledges and recognizes that this Agreement is a "no fault" settlement in light of disputed claims, and that nothing contained in this Release shall constitute or be treated as an admission of liability or wrongdoing by the Plaintiff, or the City, which liability or wrongdoing is expressly denied by all parties.

6. Each Plaintiff represents that either (a) there are no existing liens or partial liens, including without limitation any attorney's fees, medical reimbursement, unemployment or disability compensation liens, in existence which attach to the Action, the amounts specified in this Agreement, or to any recovery paid to Plaintiff in connection with the settlement of the Action, nor is any person or entity entitled to establish a lien for any payment or payments they have made or will make to Plaintiff on behalf of Plaintiff as a consequence of any of the matters arising out of or connected with Plaintiff's employment with the City or the Action, or (b) to the extent there are any such liens, Plaintiff will pay and retire all such liens out of the Settlement Amount.

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In the event the City receives notice(s) prior to the payment of the Settlement Amount set forth in paragraph 1(a) of any lien, interest, or other claim involving Plaintiff and arising from or connected to Plaintiff's employment with the City or the Action, the City shall withhold the settlement check of any Plaintiff against whom a lien, interest, or other claim has been asserted. Thereafter, the City will promptly release the settlement check(s) upon receipt of a waiver from the person(s) asserting the lien, interest, or other claim.

7. Each Plaintiff represents and warrants that Plaintiff has full power to make the releases and agreements contained herein. Each Plaintiff expressly represents and warrants that Plaintiff has not assigned, encumbered or in any manner transferred all or any portion of the claims covered by the releases and agreements contained herein. Each Plaintiff acknowledges and agrees that this warranty and representation is an essential and material term of this Agreement.

8. Plaintiffs agree within three (3) court days of receiving a fully executed copy of this Agreement, and being notified that this Agreement has been approved by the San Francisco Board of Supervisors, Plaintiffs will file with the District Court, through their counsel the Law Firm, a Stipulation and Order for Approval of Settlement Agreement and Dismissal with Prejudice (hereafter the "Stipulation and Order") of the Action in its entirety and with prejudice. The parties shall approve the Stipulation and Order substantially in the form of Stipulation and Order attached as Exhibit B. In addition, Plaintiff represents that there are no outstanding administrative charges or complaints which are or may be pending relating or asserted in the Action, or which could have been asserted in the Action, or arising out of or relating in any way to claims for wages during the period May 17, 2002 to the date this settlement is signed by each respective Plaintiff. To the extent any such charges or complaints have been or are filed on Plaintiff's behalf, each Plaintiff agrees to dismiss or withdraw any such charges, with prejudice. Each Plaintiff expressly acknowledges that the list of outstanding litigation may not be exhaustive, but Plaintiff nevertheless agrees to dismiss with prejudice all litigation, claims,

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grievances, and administrative charges of any nature, kind and description against any Releasee which arise out of any right or claim released in this Agreement.

9. All parties shall bear their own attorneys' fees, legal expenses and costs except as otherwise specifically provided herein.

10. This Agreement is contingent upon the occurrence of all of the following events in the following order: (a) Approval and execution of this Agreement by each and every Plaintiff identified in Exhibit A; (b) Approval by the San Francisco Board of Supervisors; (c) Approval of the settlement commemorated in the Agreement by the District Court; and (d) entry by the District Court of an order dismissing the Action with prejudice. This Agreement will not become effective absent all of the conditions noted herein.

11. Payment of the Settlement Amount identified in Paragraphs 1(a) and 1(b) above shall occur within forty-five (45) days after the entry by the District Court of an order dismissing the Action with prejudice. The City shall distribute the checks to each Plaintiff identified in Paragraph 1(a) by first class mail to the current home address of each Plaintiff. As to any Plaintiff who is no longer employed by the City, the Law Firm shall provide the City with a current address for each such Plaintiff. In the event any checks are returned to the City, the City will notify the Law Firm. Thereafter, the Law Firm will then have an opportunity to provide the City with an alternative address for the Plaintiff and the City will attempt delivery to the Plaintiff by first class mail at the alternative address. Each Plaintiff acknowledges and agrees that Plaintiff's endorsement of the check shall constitute acknowledgment of receipt of all back wages due and satisfaction of the City's obligations under the Agreement. The City shall deliver to the Law Firm the check for attorney's fees and costs identified in Paragraph 1(b).

12. The parties acknowledge that this Agreement constitutes the sole agreement in this matter, that it supercedes any prior oral or written agreements, and that it may be modified only by a writing signed by all parties to this Agreement, and approved by the San Francisco Board of Supervisors.

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13. If any provision of this Agreement is found to be unenforceable, then the remaining provisions shall remain valid and enforceable.

14. The parties agree that the United States District Court for the Northern District of California will have jurisdiction to enforce this Agreement. All disputes arising out of this Agreement shall be resolved by the United States District Court for the Northern District of California.

15. Each Plaintiff acknowledges that Plaintiff has the right to consult with an attorney concerning this Agreement, including the releases contained herein.

16. Each Plaintiff acknowledges that Plaintiff has read and understands this Agreement and that Plaintiff agrees to its terms and signs this Agreement voluntarily and without coercion. Each Plaintiff further acknowledges that the release and waivers Plaintiff has made herein are knowing, conscious and with full appreciation that Plaintiff is forever foreclosed from pursuing any of the rights or claims so released or waived.

17. This Agreement has been reviewed by the parties and their respective attorneys, and each have had full opportunity to negotiate the contents of this Agreement. The parties each waive any common law and statutory rule of construction that ambiguity should be construed against the drafter of this Agreement, and agree that the language in all parts of this Agreement shall be in all cases be construed as a whole, according to its fair meaning.

18. All exhibits attached and referenced in this Agreement are incorporated into the Agreement as if fully set forth herein.

19. This Agreement may be executed in any number of counterparts, each of which may be deemed an original and all of which together shall constitute a single instrument.

PLEASE READ CAREFULLY: This Settlement Agreement and General Release of Claims includes a release of known and unknown claims related to this Action.


IN WITNESS WHEREOF, the Parties hereto have executed this Settlement Agreement and General Release.

By: _____
Michael Hennessey, Sheriff
for City and County of San Francisco

DATED: _____

APPROVED AS TO FORM AND CONTENT:

DENNIS J. HERRERA
City Attorney

By: 
ELIZABETH S. SALVESON,
Chief Labor Attorney

DATED: 6/15/07

"
By: 
JONATHAN C. ROLNICK,
Deputy City Attorney

DATED: 6/1/07

By: _____
DAVID E. MASTAGNI,
Attorney for Plaintiffs

DATED: _____

SIGNATURES OF INDIVIDUAL PLAINTIFFS ARE CONTAINED ON SEPARATE SIGNATURE PAGES ATTACHED AND INCLUDED HEREIN BY THIS REFERENCE.

Settlement Agreement - *Alba, et al. v. CCSF*

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Michael Hennessey, Sheriff
for City and County of San Francisco

DATED: _____

APPROVED AS TO FORM AND CONTENT:

DENNIS J. HERRERA
City Attorney

By: _____
ELIZABETH S. SALVESON,
Chief Labor Attorney

DATED: _____

By: _____
JONATHAN C. ROLNICK,
Deputy City Attorney

DATED: _____

By: David E. Mastagni
DAVID E. MASTAGNI,
Attorney for Plaintiffs

DATED: 6.1.07

SIGNATURES OF INDIVIDUAL PLAINTIFFS ARE CONTAINED ON SEPARATE SIGNATURE PAGES ATTACHED AND INCLUDED HEREIN BY THIS REFERENCE.

Settlement Agreement - *Alba, et al. v. CCSF*

SETTLEMENT AGREEMENT AND RELEASE

Alba v. City and County of San Francisco, United States District Court, Northern District of California, case number No C 05-01667

INDIVIDUAL SIGNATURE PAGE

I, the undersigned, by signing below, hereby acknowledge that I understand and agree to the terms and conditions contained in this "Settlement Agreement and Release," as set forth in the above eight pages, and in the attached "Stipulation re Approval of Settlement Agreement and Dismissal With Prejudice and [Proposed] Order Thereon" that is attached as Exhibit B hereto. I have sought the advice of my counsel with respect to any questions I might have regarding my rights and obligations.

I understand that my acceptance of back wages due under the Fair Labor Standards Act means that I have given up any right I may have to bring suit for such back wages under Section 16(b) of that Act. Section 16(b) provides that an employee may bring suit on his/her own behalf for unpaid minimum wages and/or overtime compensation and an equal amount as liquidated damages, plus attorney's fees and court costs. Generally, a 2-year statute of limitations applies to the recovery of back wages.

I understand that if I sign this page on the line below, I accept and agree to each of the terms and conditions in both the: a) "Settlement Agreement and Release"; and b) "Stipulation re Approval of Settlement Agreement and Dismissal With Prejudice and [Proposed] Order Thereon". By signing below, I am agreeing to both forever settle my claim for Fair Labor Standards Act (FLSA) overtime compensation which were asserted in the Action, or which could have been asserted based upon or related to the facts alleged in the Action and to forever dismiss this lawsuit. I voluntarily sign below after investigating the facts as I saw fit and based upon my own decision. No one forced me to sign below.

Dated: _____

Signature: _____

Type or Legibly print name: _____

Current Mailing Address: _____

Settlement Agreement - *Alba, et al. v. CCSF*

LAST NAME	FIRST NAME	MI	
AAMIR-JACKSON	TARLIENA		
ACEVES	IRMA		
ADAMS	LISETTE		
AFEAKI	FAIVA		
AGUAS	RAMON		
AGUILAR	EDWARD		
ALBA	DAVE		
ALCALA	SALVADOR		
ALEXIS	LESSLIE		
ALLEN	JAMES	D	
ALONZO	FREDERICK		
ALVA	JAVIER		
ALVIAR	BASILLIO		
ANDERSON	MICHAEL	W	
ANGEL	WILLIAM	A.	
ANTARAN	BENJAMIN	SR	
ANTONIOTTI	GEORGE		
APARICIO	HUGO		
ARAGON	JAMES	L.	
ARITA	JOHN		
BAKER	JUDSON		
BALLARD	IFVON		
BALLI	EDWIN	M	
BALMY	RICH		
BANKS	LON	C.	
BARBARI	MAZEN		
BARBIERI	GERALD		
BARNES	JACULINE		
BARRANTES	NOEL		
BASANEZ	BLAIR	J.	
BECERRA	VICTOR	JR.	
BLACK	ANTHONY		
BLISS	MILTON	H.	
BLOOM	BARRY		
BONDANZA	CHRIS		
BONNER	TYNITHIA		
BRANNER	DAVID		
BROUSSARD	JULIE	A.	
BROWN	FABIAN	E	
BRYANT	ANTHONY		
BUI	JIMMY	D	
BURGESS	KENNETH	R.	
BURRIS	MALACHI		

BURT-SMITH	KENNICE		
BUSTOS	NORMAN		
BUTLER	JUNO		
CALDERON	DAVID	M	
CALDITO	RONALDO		
CALIZ, SR.	MARCO		
CAMACHO	ERICH		
CAMBEROS	ITZA		
CAPITULO	RONALD		
CARMONA	JORGE		
CARRASCO	ANTHONY	E.	
CARSON	VALERIE		
CARTER	DENNIS		
CASTELLANOS	LUIS		
CASTRO	HAROLD		
CATCHINGS	THOMAS		
CAUSAPIN	ISMAEL		
CERBONE	EUGENE	J.	
CHAN	JOHN		
CHAN	WAYNE		
CHIN	DOUGLAS	J.	
CHOI	JIN		
CHOI	JOHN		
CHOY	STANLEY		
CHU	JENKIN		
CHUA	JUN		
CISSEL	PETRA	L.	
CLARK	CARLA		
CLAYBORN	KIMBERLY		
COLEMAN	DENISE	E.	
COLHOUR	MARCIA		
COLLINS	ArLISA L.		
CONTRERAS	DIANE		
CONWAY	TIMOTHY	E.	
COOPER	ROBERT	H.	
CORDOBA	IVAN		
COURTNEY	THERESA		
CRANSTON	ERIC	C	
CRESHON	MURRAY		
CRISTOBAL	REYNOLD		
CRITTLE	JOSEPH		
CRUZ-PADILLA	ANNETTE		
CURLEY	TEQUISHA		
DALY	ROBERT		

DAVIS	BROCK		
DAVIS	PAMELA		
DAY	DENEILLE		
DEAR	DAVID		
DEGUZMAN	REYNOLD	V.	
DEL ROSARIO	PAUL		
DEL ROSARIO	RAMON		
DELEON	OMAR		
DENZER	MARLA		
DES ROCHE	RICHARD	II	
DETIEGE	BEVERLY		
DICKERSON-BELL	WILMA		
DISALVATURE	ROBERT		
DONG	JEFFREY		
DORSEY	LARRY		
DOWDELL	ROLAND		
DOWNES	GEORGE		
DROCCO	RICHARD		
DWORKIN	ALAN		
EDWARDS	CURTIS	H.	
EDWARDS	GARRETT	M.	
ESPIL	RAYMOND		
FARRELL	MARK		
FELIX	DESIREE		
FERNANDO	JENJEROME		
FERRIGNO	KENNETH		
FIELDS	FITZERALD		
FIELDS	LAMONTE	ISEK	
FISHER	MICHELE		
FLETCHER	WILLIAM	E.	
FLYNN	PATTI	ANN	
FOSTER	BEN		
FOWLER	LARRY		
FOXWORTHY	JAY A.		
FREEMAN	PATRICK		
FUNG	JOHNNY	W	
GARCIA	DONALD		
GARCIA	JOHN	JR.	
GARCIA	RICHARD		
GARCIA	SERGIO		
GARRIDO	JUAN		
GERACIMOS	COLEEN		
GERACIMOS	STEPHEN		
GOCHEZ	JULIO		

GOMEZ	JAMES		
GOMEZ	JOANNE		
GOMEZ	SERGIO		
GONG	MATTHEW	E.	
GONZALEZ	ARMANDO		
GONZALEZ	ARMANDO	JR.	
GONZALEZ	RAFAEL		
GOROSTIZA	SALVADOR	JR.	
GRAHAM	BRICEN		
GRANT	PERCY		
GRAY	JON	C	
GRAYSON	CHARLES		
GREEN	MANCONIA		
GROSS	DEAN	L.	
GUITRON	RIGOBERTO		
GUNN	DWIGHT		
GUZMAN	EDGAR		
HALL	DWIGHT	A.	
HALL	JAMES	D.	
HAMMONS	ALYSA	L.	
HARRIS	ROBERT	III	
HARRISON	KENNETH		
HARRISON	LAWANNA		
HASKELL	MATTHEW		
HELU	WILLIAM		
HERD	RONNIE		
HERRERA	MICHAEL		
HERRON	SHANE		
HICHO	AMIDO	S.	
HILL	MICHAEL	C.	
HOM	LAWRENCE		
HOWARD	STEPHANIE		
HUMPHREY	SUZETTE	F	
HUNTOON	MARK		
ICHINOSE	ROBERT		
IM	PAULER	V.	
JACKSON	JASON	H.	
JAMES	SARAH		
JARDIN (TORRES)	JOHN		
JAVIER	JEROME	V.	
JOE	WILLIAM		
JOHNSON	DELMAR		
JOHNSON	IMELDA		
JOHNSON	RAYMOND		

JOHNSON	RONALD	S.	
JONES	DARRYL		
JONES	DOUGLAS		
JONES	GREG		
JONES	MICHAEL	A.	
JUBAR	HARRY		
KACZMARCZYK	JOHN	M.	
KEETON	JENNIFER		
KENDALL	ARIEH	S.	
KILGARIFF	MICHAEL	KEVIN	
KIM	MICHAEL		
KINCADE	OLGA		
KOON	LEONARD		
KROL	CHRISTOPHER		
KRYSTOF	ALPHERIE		
KUHNS	JONATHAN		
LAMUG	LEONARD	L.	
LANE	RONALD	R.	
LANGFORD	LOUIS		
LAVAL	PATRICK		
LAZATIN	MANOLITO		
LEE	JEFFREY	E.	
LEE	JIMMY		
LEE	LESLIE	G.	
LEE	RICHARD		
LEE	WILLIAM		
LELU	JEAN		
LEW	FRED		
LEWIS	CLARENCE	III	
LEWIS	KENNY		
LIM	RONALD		
LINTZ	CHARLES		
LOKE	CELECIA	A.	
LOOS	MICHAEL		
LOUIE	DONALD		
LOW	GORDON JR.	B	
MACKSOUD	KEVIN		
MAJANO	VICTOR	MANUEL	
MANALANG	ED	S.	
MARTIN	LINTON		
MARTINEZ	ANDREW	III	
MARTINEZ	HECTOR		
MARTINEZ	JULIE		
MARTINEZ	NELSON	ANTONIO	

MATTISON	VANESSIE		
McCAINE	JEROME		
MCCLELLAN	PAUL		
MCCONNELL	KEVIN	JOSEPH	
MCCOY	JOYCE	MARIE	
MCDANIELS	SHEDRICK	ALVIN	
McDONNELL	KEVIN	J.	
MEDRANO	ARTURO	A.S.	
MIRAMONTES	JAVIER		
MIXCO	ENRIQUE		
MOHN	MICHAEL		
MOLINA	JULIO	CESER	
MORRISON	MARK		
MURRAY	KATHLEEN		
MUSTAIN	LELA		
NAKAGAWA	KEVIN		
NAPATA	LARRY		
NEU	SCOTT		
NG	MICHAEL		
NODA	GARY		
NOVAK	DOUGLAS		
O'NEILL	SHANE		
O'SHEA	MATTHEW	M.	
OTAGURO	MARK		
PADILLA	JOSE		
PALENCIA	JULIO		
PALMER	RODNEY		
PANGASNAN	CHARLES		
PAULSON	KEVIN		
PENNY	KAARON		
PEPPERS	ANTHONY		
PEREZ	FABIAN		
PEREZ	SILVIO		
PETRUCCI	PETER		
PINEDA	JAMES		
PONI	MARYANN		
PRADO	MIGUEL		
QUINTANA	MARCIO		
QUOCK	STEPHANIE		
QUOCK	VINCENT		
RAGUAL	JASON		
RAMIREZ	DANIEL		
RAMOS	RAMIL		
RAPICAVOLI	PAUL		

REDUS	ELAINE R.		
RHODES-SUMLER	KEDRA		
RICE	BRIAN		
RICE	YOLANDA		
RIVAS	LUIS		
ROBERTSON	MARK		
ROBISON	RICHARD		
RODRIGUEZ	MILTON		
ROOD	ROBERT		
ROSADO	RONALD		
ROSEN	DANIEL		
ROSSETTO	DENNIS		
RUIZ	ELISEO		
RUPPENSTEIN	EDWARD		
SANCHEZ	VICTOR		
SANDBERG	KURT		
SANFORD	JAMALA		
SANTIAGO	VICTOR	MICHAEL	
SASS	FREDERICK		
SATO „	JEFFREY		
SAXENA	AJAY		
SCANLON (RODRI	ESMERALDA		
SCOTT	HENRY		
SHANNON	JAMES		
SHARPE	JAMES		
SHERIFF	CHRISTOPHER		
SIMMS	ERICK		
SIMON	KENNETH		
SIU	PATRICK		
SLOCUM	LANA		
SMITH	ERNEST	FREEMAN	
SONG	MELVIN		
SOPER	CECILIA	ANNE	
SOSA	BRENDA		
SPENCER	CHRISTOPHER		
SPIRES-MORGAN	MATTI		
STAEHELY	BRIAN D.		
TAYLOR	OSCAR		
THOMAS	FELISHA		
THOMPSON	EDDIE	ALEX	
THOMPSON	RICHARD		
TILTON	JASON	F	
TOLLIVER	DIANA		
TONG	MICHAEL	S.	

TONGUE	GRANVILLE		
TREVIZO	ROBERT		
TUIASOSOPO	WILLIAM		
TUOHY	PATRICK		
TURNER	MATTHEW	JOHN	
TUSSEY	TERI	LYNNE	
VALDES	RICHARD		
VARGAS	DOMINIC	DOMINGO	
VAUGHN	MELANIE	CAROLINE	
VELASCO	ELIZABETH		
VIERRA	ALAN		
VIGIL	SAMUEL		
WALKER	LEONA		
WALKER	PAMELA		
WAN	BENTON		
WAN	RONNIE		
WARREN	KEVIN		
WARREN	PHYLLIS	H.	
WASHINGTON	KENNETH L.		
WEAVER	ERMA		
WESTFIELD	SHEILA		
WESTGATE	EDWARD		
WILLIAMS	APRIL	DIANE	
WILLIAMS	CHARLES		
WILLIAMS III	NELSON		
WILSON	DANIEL	T	
WILSON	JAMES		
WOLSKE	KIM		
WONG	DAVID	KAM	
WONG	DAVID		
WONG	RICHARD		
WONG	STAN		
WOO	RAYMOND	GIN	
WOOLFOLK	WAYNE		
WYSINGER	SUPREMIE		
XAVIER	STEPHEN		
YAMBAO	CECILIA		
YANGUAS	REX		
YEE	WHITNEY		
YEUNG	KENNETH		
YOUNG	ALVIN		
ZAMORA-SALMER	CARMEN		
ZANIE	ROLAND		
ZARAGOZA	ISAIAS		

